



Job Title: Grower/Field Supervisor	Job Code: GFS
Department: Supervisor	Job Grade:
Revision Date: 1/11/2017	Fair Labor Standards Act (FLSA):

Position Overview

Windmill Nursery, LLC is a diversified wholesale production nursery located in Franklinton, Louisiana that specializes in the production of roses, perennials, grasses, trees, and shrubs for customers located throughout the US. We are actively seeking applicants for our full time Grower/Field Supervisor openings. Qualified applicants will be well rounded, motivated, and detail oriented team players that enjoy working outdoors with experience and interest in nursery production. On the job training is provided for this full time position. To apply or find out more about the position please email Michael Roe at michael@windmillnurseryllc.com or call 800-535-1887.

Essential Job Functions

- Coordinate plant production and maintenance needs.
- Monitor water, fertilizer, and weed control needs of assigned growing area.
- Work directly with management and sales team to meet necessary production/sale schedules.
- Interact/communicate with a dedicated, knowledgeable, friendly grower team.
- Supervise a crew of employees to fulfill the necessary daily tasks related to crop production.
- Train, assist, and evaluate employees that report to you.
- Maintain accurate inventory for assigned growing area.
- Record and report daily production numbers and goals.
- Participate and oversee order fulfillment processes including: order pulling, obtaining necessary paperwork, grading, order checking, and tagging. All while following required protocols.
- Manage and prioritize the daily and weekly tasks for yourself and your crew.
- Conduct trials/experiments to evaluate possible improvements of the crop.
- Maintain and enforce training policies for employees that report to you.

Qualifications

- All of the following are preferred (A minimum of one is required).
 - 1) Degree or certificate of completion in Agriculture/Plant science or related field of study from a college or vocational school.
 - 2) Prior work experience in the Horticulture field for at least 6 months.
 - 3) Prior supervisory experience of at least 6 months.
- Demonstrates from previous work experience clear communications skills, ability to multi-task, self-motivation, professionalism, organization, problem-solving skills, ability to lead by example, ability to work well with a team of diverse skill levels.
- Ideal candidates will have experience and knowledge in propagation, irrigation, IPM, and inventory management.

Requirements and Expectations:

- Meet, at minimum, the following general labor requirements: perform repetitive and physical tasks, bending for extended periods, lifting and carrying multiple potted plants of various sizes, & working in all weather conditions.
- Able to read, write, and speak in English.
- Bilingual in Spanish or ability to learn and comprehend basic Spanish within the first year of employment.
- Required to work any extra hours, weekends, and/or holidays to complete essential tasks.
- Proficient in Microsoft Word, Excel, and Outlook with the ability to quickly learn other industry specific programs.
- Maintain and enforce training policies for employees that report to you.
- Attend required company meetings and company sanctioned events.
- Learn and stay up to date on the crops we grow.
- Be proactive about potential issues involving equipment, crops, and personnel before it becomes a costly issue.
- Keep up with industry changes in areas such as education, technology, and new product lines.

Compensation

- Salary commensurate with experience.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.